

Yakima Valley Libraries

Board of Trustees

Public Hearing – 2017 Budget

Monday, November 14, 2016 – 3:00 p.m.

Yakima Central Board Room

Meeting begins at: 3:00 p.m.

Board Members Present: President Pam Perryman, Vice-President H.E. Jerry Maggard, Secretary Glenn Rice, Trustee Del Rankin

Board Members Absent: Trustee Jim Davenport

Staff Present: Director Kim Hixson, Administration Coordinator Terri Reeder

Public Present: none

Public Hearing: 2017 Proposed Budget and Revenue Sources

The public is invited to speak on this topic for a maximum of 3 minutes per person

2017 Proposed Budget

1. Opening Special Session

Action

a. Call to order

President may adopt

President Perryman called the meeting to order at 3:00 p.m.

b. Determination of quorum

President Perryman determined a quorum of the Trustees were present.

c. Approval of Agenda

President Perryman approved the agenda as presented.

2. Review 2017 Draft Budget

Director Hixson voiced her appreciation to the Board for their review of the 2017 Draft Budget.

Trustee Rankin and the Board complimented Director Hixson on the background and history given about the Designated and Trust Funds on page 64. They noted that the information she provided was excellent.

Director Hixson stated with ownership of four buildings there is a need for the district to reserve funds for future maintenance. Hixson commented saying that once the Facilities Assessment has been completed next year, we'll be able to better evaluate the use of the restricted funds for building projects. We may spend less initially next year, but more in 2018.

Trustee Rankin commented he would like to see the budget for reserved and unreserved cash set for a "target" balance of \$4.3 million; a decrease from the current \$5.2 million.

Trustee Rankin referred to page 57 questioning totals for the 2015 Statistics for Shelf-Check Use. Hixson agree with Rankin's observations. She said she will check with the IT Manager for accuracy of the circulation statistics.

Trustee Maggard inquired about the Compensation and Classification study on page 7 and asked which libraries were surveyed. Hixson responded with reference to page 4 showing the comparison of public library jurisdictions surveyed. The library districts listed were selected for a number of reasons: comparability in terms of population served, budget, number of staff, proximity to Yakima Valley Libraries, and their competitiveness with YVL. Service population, collection, and full time equivalents were also used as part of selection criteria. Trustee Perryman noted on page 7, regarding the Benchmark Positions, "some changes are similar and others show bigger leaps." Hixson said she used those positions to create the new wage scale. Trustee Rice exclaimed it appears YVL's current employees make up a younger population of staff, meaning we should see less retirements in the near future. Trustee Perryman noted the overall cost to fund the new wage and benefit project is not extreme. Hixson-added that the new configuration of staff should remain the same indefinitely. Trustee Rice complimented the comprehensive plan noting it shows recognition across the scope of the district, particularly as COLAs have not been provided in several years; however, most staff does receive an annual step increase. Hixson explained that the survey, study, compensation and re-classification was driven by the new State minimum wage increase also prompting the elimination of the first two columns of the previous wage scale. There was also consideration in the new wage scale to give librarians a comparable salary in recognition of their master level degrees. Hixson stated that the new Public Services Director position merits a higher salary due to increase in administrative responsibilities. Trustee Maggard asked how many librarians are currently employed with YVL. Hixson concluded saying there are 20 librarians on staff.

3. Public Input

No public was present.

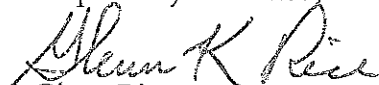
4. Closing Comments

No comments were stated.

5. Adjournment

The Budget Public Hearing was adjourned at 3:30 p.m.

Respectfully submitted,


Glenn Rice
Secretary