

**BEFORE THE BOARD OF TRUSTEES  
YAKIMA VALLEY LIBRARIES**

In the Matter of Modification of the Personnel  
Policies – Floating Holidays

**RESOLUTION  
#17-015**

WHEREAS, the Board of Trustees review and establish policy;

WHEREAS, the Board of Trustees adopted the Personnel Policies, November 10, 2014, Resolution #14-009;

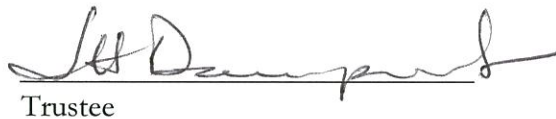
WHEREAS, the Executive Director has requested the following accrual modification for Floating Holidays, under Chapter 4.10:

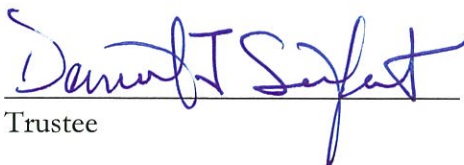
Floating Holiday: The library will accrue the two floating holidays (formerly Columbus Day and the Day after Thanksgiving) on January 1 to be used by December 31. Regular full-time and part-time employees, including those within their first six months, have these days off with pay. Temporary and emergency personnel and regular part-time employees whose work schedules are fewer than twenty (20) hours per week are not eligible for holiday leave. Holiday pay for eligible part-time employees is prorated based upon the regularly scheduled number of hours worked per week.

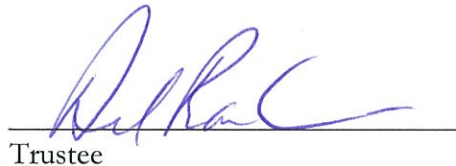
NOW THEREFORE, BE IT RESOLVED THAT the Yakima Valley Board of Trustees authorize the proposed modification effective January 1, 2018.

ADOPTED by the Board of Trustees this 25<sup>th</sup> of September, 2017

  
Trustee

  
Trustee

  
Trustee

  
Trustee

  
Trustee